

DCC business

- Identification of incoming chair
 - Henry Fadamiro (Auburn, SAAESD) has agreed to serve as incoming chair through ESS Meeting in September 2020
 - **Henry's appointment as DCC incoming chair was approved unanimously.**

Renewal of DCC representatives

- **Current members were invited to stay on board for the next two years (DCC term).**
Release of call for nominations for the Experiment Station Diversity and Inclusion Award (see attached)
 - **The DCC was asked to submit edits and suggestions on the call for nominations to Rick Rhodes by 1/1/2020.**
 - **Once edits have been incorporated, the call for nomination will be posted on the ESCOP website and distributed to the regional Executive Directors.**
- **Nominations due April 1, 2020 to Rick Rhodes**
 - DCC initiatives: [Intercultural Conflict Style Inventory?](#)
 - Proposed training session at CARET/AHS: March 2nd (Monday, 1 pm – 5 pm) or 3rd (Tuesday, 8am – 12 pm), 2020
 - Intended to develop and examine skills across the DCC on resolving conflict across cultures
 - Similar format to the Intercultural Development Inventory conducted in 2017
 - Training session would involve a facilitator to debrief the organization on its results
 - If successful, extend ICS training to the entire ESS/SAES/ARD
 - This is part of the DCC's long term goal: providing training opportunities with intent to move our organization along a continuum of inclusion
 - **The committee is in favor of pursuing the ICS training in 2020.**
 - **Rick Rhodes will contact Eddie Gouge to insert a placeholder for ICS training and debrief on Tuesday, March 3, 2020 from 8 am – 12 pm at CARET/AHS.**
 - **We can attempt to set up a remote video connection so those who are not in DC can join the training session.**
- . Date for next teleconference
 - **This training session would constitute the first quarterly meeting of the DCC in 2020.**