Faculty Startup Packages

John S. Russin, Vice Chancellor

SAAESD

Savannah, GA 2014

innovate . educate . improve lives

for the latest research-based information on just about anything, visit our Web site: www.lsuagcenter.com

LSU
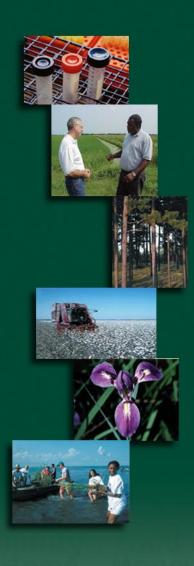AgCenter
Research & Extension

Startup History

- 1990's --- no consistent policy; whatever unit could afford
  - AES admin support spotty
    - Campus, stations differed
  - Support often piecemeal, in spurts
    - Personal example

Startup History

- 1990's --- no consistent policy; whatever unit could afford
    - AES admin support spotty
        - Campus, stations differed
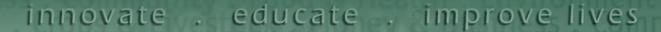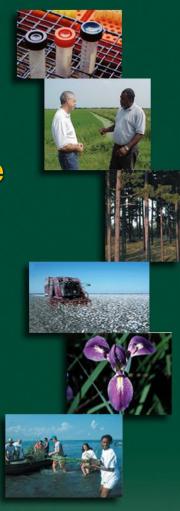   - Support often piecemeal, in spurts
        - Personal example
- 2000's --- AES admin leadership
    - Steps toward package standardization
        - Target: $3-year technician + $50K
        - Shared AES, unit
        - 3-year commitment

LSU AgCenter
Research & Extension

Startup Current

- Research
  - Base $150 – 200K from AES; 3-yr term
  - Can be in different forms
    - Direct $$$ to unit; faculty prerogative
    - Mixture $$$ and in-kind; ex: pilot plant manager at ASI

LSU AgCenter
Research & Extension

Startup Current

- Research
  - Base $150 – 200K from AES; 3-yr term
  - Can be in different forms
    - Direct $$$ to unit; faculty prerogative
    - Mixture $$$ and in-kind; ex: pilot plant manager at ASI
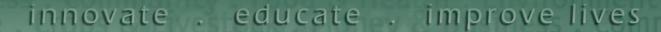 - Unit contribution varies
    - Stations more than campus units
    - Many 'intangibles', esp @ stations

innovate . educate . improve lives

for the latest research-based information on just about anything, visit our Web site: www.lsuagcenter.com

LSU AgCenter
Research & Extension

Startup Current

- Research
    - Base $150 – 200K from AES; 3-yr term
    - Can be in different forms
        - Direct $$$ to unit; faculty prerogative
        - Mixture $$$ and in-kind; ex: pilot plant manager at ASI
    - Unit contribution varies
        - Stations more than campus units
        - Many 'intangibles', esp @ stations
    - Outside contribution from stakeholder groups. Used for startup and retention packages.

Startup Current

- **Graduate Assistantships**
  - **~$1.2 M from AES to units**
    - **~ $600K from COA**
  - **Work with units to direct when needed**

Startup Current

- Graduate Assistantships
    - ~$1.2 M from AES to units
        - ~ $600K from COA
    - Work with units to direct when needed
- Research/Extension splits, 100% Extension
    - Base $150 – 200K from AES, CES
        - ~ mirrors position split
    - 100% CES ~ $50K

LSU AgCenter
Research & Extension